

COMMUNICATION ON ENGAGEMENT (COE)

shareQ NGO

Period covered by this Communication on Engagement

From: Dec 2021 To: Dec 2023

Part I. Statement of Continued Support by the Chief Executive or Equivalent

Please use the box below to include the statement of continued support signed by your organization's Chief Executive or equivalent.

01 August, 2023

Dear GCNL team, I am pleased to confirm that shareQ NGO reaffirms its support to the United Nations Global Compact and Its Ten Principles in the areas of Human Rights, Labor, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its content. In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and Its Principles as suggested for an organization like ours. Looking forward to join our efforts, encourage the companies to use ProAble platform and include into the job market potential candidates with disabilities or financial challenges through marketing events, and training sessions for HR practitioners, architects and engineers.

Sincerely yours,

Samer Sfeir

Director

Part II. Description of Actions

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. *Please refer to the complete list of suggested activities for your type of organization found [here](#).*

Description of Actions

- ProAble Academy: provides students and practitioners in different fields such as HR, business, architecture and engineering, with certified courses in inclusive recruitment, work readiness and inclusive design.
- ProAble.com: online recruitment platform specialized in supporting companies to find the right candidates for their job vacancies among ProAble candidates with disabilities.
- M Social Catering: nonprofit catering line that recruits, trains and employs underprivileged mothers and transforms them into self-sufficient persons by helping them create better lives for their families.

Part III. Measurement of Outcomes

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

Till date, the outcomes related to ProAbleD projects are listed below:

- Number of collaborating NGOs that are referring candidates searching for jobs: 35
- Number of active candidates trained: 1,553
- Number of active candidates employed: 832
- Number of companies trained on inclusive recruitment: 243
- Number of meals provided for beneficiaries of different NGOs: 442621